

## September back to school risk assessment - January 21

	RISK ASSESSMENT DETAILS			RISK RATING & EVALUATION OF RESIDUAL RISK			
Academy	Ebor Academy	Trust	Assessing I	level of residual risk = impact x	likelihood		
	<u> </u>			IMPACT LIKELIHOOD			
TITLE OF RISK ASSESSMENT	Covid 19 Risk A	Assessment TPA	Catastrophic	People in immediate danger (5)	Highly Probable	The event is extremely Foreseeable (5)	More likely to occur
DETAILS OF ACTI	VITY		Major	Harm is more likely than not (4)	Probable	The event is very Foreseeable (4)	
			Moderate	Harm is likely (3)	Possible	The event is Foreseeable (3)	
RISK ASSESSMEN	NT LOG REF		Minor	Harm is unlikely (2)	Unlikely	The event is not very Foreseeable (2)	
			Insignificant	Remote chance of dangerous harm (1)	Remote	The event is unforeseeable (1)	Less likely to occur
CROSS REFEREN	ESSMENTS CED*						
WORKPLACE INS	CED* TRUCTION REF	26/01/21	W	/hat the final score tells yo	u in relatio	on to level of risl	<b>«</b>
WORKPLACE INS	TRUCTION REF	26/01/21  Justin Reeve	W	/hat the final score tells yo	u in relation	on to level of risl	<b>(</b>
WORKPLACE INS  DATE OF ASSESS  MANAGER CARRY ASSESSMENT  NAME OF EMPLO	TRUCTION REF		W		u in relati		<b>«</b>
WORKPLACE INS  DATE OF ASSESS  MANAGER CARRY ASSESSMENT  NAME OF EMPLOCONSULTED	TRUCTION REF	Justin Reeve  Andy Roberts/Debbie Simpson	W	1 – 5		Very Low	<b>«</b>
WORKPLACE INS  DATE OF ASSESS  MANAGER CARRY ASSESSMENT  NAME OF EMPLO	TRUCTION REF	Justin Reeve	W	1-5		Very Low Low	<b>«</b>
WORKPLACE INS  DATE OF ASSESS  MANAGER CARRY ASSESSMENT  NAME OF EMPLOCONSULTED	TRUCTION REF	Justin Reeve  Andy Roberts/Debbie Simpson		1 - 5 6 - 10 12 - 15		Very Low Low Medium	<b>K</b>
WORKPLACE INS  DATE OF ASSESS  MANAGER CARRY ASSESSMENT  NAME OF EMPLO CONSULTED  LOCATION OF AC	TRUCTION REF  MENT  YING OUT RISK  YEE  TIVITY	Justin Reeve  Andy Roberts/Debbie Simpson  Tockwith CE Primary		1 - 5 6 - 10 12 - 15 16 - 20		Very Low Low Medium High	



In welcoming back all of our pupils and staff, it is critical that safety and wellbeing is at the forefront of all of our thinking. The main guidance around this is: <a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools">https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools</a>

This document has been designed to

- 1) Identify sources of risk
- 2) Provide detail on what measures to be put in place in order to mitigate that risk
- 3) Assess what can be done to mitigate the risk
- 4) Having put the measures in place, to reflect on and score any residual risk

In putting the leaflet together we have taken on board a wide range of new guidance which recognises the challenges of having all children back in one building.

The assessment has been developed around the 9 systems of control around prevention and control:

### Prevention:

- ① minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school
- ② Where recommended, the use of face coverings in schools.
- 3 clean hands thoroughly more often than usual
- @ ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach 2



- ⑤ introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents
- 6 minimise contact between individuals and maintain social distancing wherever possible
- ① where necessary, wear appropriate personal protective equipment (PPE)
- ® Always keeping occupied spaces well ventilated. Numbers 1 to 5 and 8 must be in place in all schools, all the time. Number 6 must be properly considered and schools must put in place measures that suit their particular circumstances. Number 7 applies in specific circumstances. Response to any infection:
- Manage confirmed cases of coronavirus (COVID-19) amongst the school community
- (1) Contain any outbreak by following local health protection team advice Numbers 9 to 11 must be followed in every case where they are relevant.

In the event of a local lockdown we will follow public health guidance Hygiene remains at the centre of the strategy to control transmission, it must remain central to all activities. There is also greater emphasis on wellbeing.

Recognizing the logistics of having a full cohort of children, the guidance changes the emphasis from maintaining a set distance, to doing all that is reasonably possible to maintain distancing. 'Reasonably possible or practical' is defined by the HSE as 'weighing a risk against the trouble, time and money needed to control it.'

In conducting this risk assessment *it is therefore critical* that you can demonstrate that you have given thought to each risk and what is reasonable and possible to do in order to reduce / mitigate it.

We have outlined steps to take in order to reduce or mitigate risks, and ask the risk assessor to consider each one, decide on what action is reasonably possible and state the reason for this decision.



Where it becomes difficult to mitigate or reduce the risk,; e.g. lack of cleaning staff; or a measure is not deemed appropriate, you must note your reasoning. CST will then work with you to consider the best course of action which could include:

- a) Transfer the risk e.g. contract a company to clean and manage waste, engage with Department of Public Health
- b) . Accept the risk; this may be where the cost or impact on people is greater than the risk of transmission

Although we have produced this generic document, we recognise that every school is different, and we therefore expect each school to take a rigorous approach to interpreting risks in the context of their schools and to add any additional risks they may identify.

The risk assessment is a critical step in ensuring safety, so you must make sufficient time to ensure this is completed thoroughly and by staff who have been trained in undertaking a risk assessment. If unsure please contact Andy Roberts for guidance.

Despite putting the measures in place, there is always going to be a residual level of risk. Having reflected on the preventative measures you will put in place, please score the residual risk in terms of the likelihood of the risk manifesting and the impact.

A discussion with CST has been booked in with each school, to discuss the results and agree a risk score and any support required.

Risks change so you must review risks on an on-going basis and put measures in place to ensure wellbeing and safety, and also check that the measure put in place are working to ensure the controls are:

- effective
- working as planned
- updated appropriately considering any issues identified and changes in public health advice



RISK BEING ASSESSED	PERSONS AT RISK & HOW e.g. employees, pupils, customers, contractors, members of public, other	MEASURES TO REDUCE RISK	PLEASE DETAIL ANY LIMITATIONS AS A RESULT OF YOUR ENVIRONMENT.  If you feel preventative measures are not possible or appropriate, please state this along with your reasons

### STAFF WELLBEING

https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing

https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childcare

https://www.gov.uk/government/publications/covid-19-guidance-for-the-public-on-mental-health-and-wellbeing/guidance-for-the-public-on-the-mental-health-and-wellbeing-aspects-of-coronavirus-covid-19

Social distancing	Staff at risk due to infection from working too closely with others	•	Staff to be reminded of social distancing policies in meeting areas such as staff room and back room.  Don't be a contact campaign. Be responsible.  See new guidelines  We ask all staff – across primary	New definition of contact -  The definition of a contact has been changed to 'a cumulative exposure over 15 minutes' — so if you've been near someone who has the virus for 5 minutes on 3 separate occasions you become a contact.
			and secondary phase – to wear face coverings in school in all	Ensure everyone is clear that they should report any concerns over safety measures, and are aware of how to



	public and communal areas. We do, however, respect those requests not to wear them if there are valid reasons not to.	escalate concerns, including the Trust whistleblowing policy. (https://eboracademytrust.co.uk/wp-content/uploads/bsk-pdf-manager/2020/07/23-Whistleblowing-Policy-v6-July-2020.pdf)
	UPDATE 21/1/21 Since lockdown reduced amount of children in school and staff stay within bubbles and do not cross. Reminder of importance of distance and use of shared areas	Staff to consider this when thinking about communal areas.  Reminder to staff about maintaining distance in and out of the workplace.  Shared with staff on 4/1/21  Google form to be completed by 6/1/21.  DS to be informed when completed - HS.
Signage to remind about distancing		
Ensure staff are aware of procedures	training day. RA to be shared with with all staff on 4/1/21 RA reshared - 21/1/21 with updates	
Encourage engagement with test and trace	Staff reminded.	



			21/1/21 - reminded in line with new testing protocols.  26.1.21 LFDs handed out to staff to implement twice weekly testing. Results to be submitted to NHS track and trace and school each Wednesday and Sunday.	
Social distancing	Unavoidable contact may lead to transmission	PPE guidance provided by CST to be read by all employees (in class packs), guidance sought where unsure		
Wellbeing	Pressure on staff due to concerns or workload	Ensure staff are aware of wellbeing support that is available		
		Regular one to ones with staff to discuss wellbeing	JR to facilitate ongoing 1-1's. Facilitated - Regular mention of H WB as part of staff meetings/briefings.	
Allergies may be mistaken for Covid causing concern	Anxiety may be caused	Surgical masks available if required	In class packs Visors will be delivered to school on Monday 7th in the afternoon. One for each member of staff.	



Lack of staff due to unplanned absence	Inability to continue teaching	Robust plans in place to switch to online learning	Google classroom and seesaw up and running. Necessity for Reception children to be logged on ASAP. Staff to be adaptable and reactive to changes in staff absence. Remote learning policy in place	
HAVING PUT	CONTROLS IN PLACE	Likelihood	Impact	Score
WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)		2	2	4
AREAS OF CONCERN Track and Trace 10 day isolations and covering classes.				

# CHILD WELLBEING

https://www.gov.uk/guidance/supporting-pupils-wellbeing

https://www.gov	https://www.gov.uk/education/pupil-wellbeing-behaviour-and-attendance			
Social	Transmission of virus	Schools to develop plans for	1 form entry school. Classes limited	
distancing	through close contact	group sizes and maintaining	to their own classrooms and toilets.	
1235		consistent group sizes	Class group bubbles to be in place	
			for all classes except for Reception	
			Year 1. Reception and Year 1 to be	
			reviewed.	



Wellbeing	Children may be anxious	Encourage parents to reinforce	21/1/21 All classes in their own bubble with the same staff. Reduced numbers - classes aim to be lower than 15.  Covid post recovery plan for 8 weeks
	with new rules and protocols	protocols around distancing and provide information to prepare them for their 'new normal'  Staff to reassure children and explain when needed	to be in place - first week focus on new rules and expectations.  21/1/21  Weekly check in for children homeschooling by phone to check they are ok. Vulnerable children invited into school with Keyworker children.  SS - to support children with additional need in school and out of school.  ZR - to prepare mindfulness activities across the school.  CPOMs to be used to record any concerns.
		Additional support to be available to work intensely with children in particular at start of term	TA timetable - although this will be fluid.  21/1 - additional phone calls/check ins
		Close monitoring and observation of children to identify any signs of distress	Health and Well being survey for all children in school in September. Analysed individually and pastoral



		support to be put in place. Revisited at the end of the half term.	
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	Likelihood 2	Impact 3	Score 6

#### **AREAS OF CONCERN**

## **ACCESS / EGRESS TO SCHOOL**

https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing

https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers

https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in

https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection

https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19



Travel to school	Virus may spread if too close contact	Minimise number congregating at same times by offering staggered start and end times where appropriate	2 Entry points to the school. Through main gates KS1 and through the Field gates KS2. This will mean no need for staggered starts. Children enter the class reception from 8.40 to reduce flow through gate and Depart at 3.05.	
		Allocate supervised group collection points	Reception to be picked up from the main gate 8.40 -8.45 Year 1 children to be dropped off in KS 1 playground and met by HK and SN - (8.45) (JR, HS or SC to be present at front entrance. Year 2 to meet at the tree grass area outside the front of school and picked up by RS who will take through to the classroom. RS to walk children back through the school to exit. No parents to be in office space between 3.10-3.15. KS2 to have zoned areas of the playground where they are collected from/assemble. Children aim to be on time. Y3 patio area Y4 - under far basketball post y5 - middle of playground Y6 - near side under basketball post KS2 always enter through large metal gate and leave through the same one at a distance. Reception Class.	New bubbles as of 04/01/21 Reception/Year 1 All other groups to have their own bubbles.  Year 2 to eat in classroom  The difference you will see in the morning will be for Year 5 and 6 to enter through the left hand side of the gate and make their way to the area outside their classrooms while Years 3 and 4 will enter through the right hand side of the gate and work their way to the far end of the playground, along the side of the playground where there teachers will greet them at the tree (3) and the far shed (4).



	The children will enter through the main gates with parents/carers and they will be met by Miss Murphy who will guide the children to the class where they will be met by Mrs Curry. There will be a slightly earlier drop off	At pick up, 5 and 6 will keep to their side of the playground and Year 3 will meet by the tree and Year 4 by the shed. Teachers will walk the children out and then dismiss them to the parents when they are seen.
	- 8.40 for reception children. Parents will then be asked to collect from the KS1 playground and will leave the playground through the entrance to the key stage 2 playground and leave through the smaller entrance to school next to the shed.	JR to record assembly to explain this.
	22/1/21 Reception to meet as before (Near side of Ks1 playground) but then to walk around the school to their classroom. Year 1 far side of KS1 playground then escorted around school to their	
Ensure parents know they can't come onto site	new areas.  Message to be sent out with reminders.	Parents will pick up from playground to avoid congestion and social distancing issues outside.



		Put in place process for removing face coverings that may be used on arrival at school, ensure the process is known and followed  Ensure children over 11 yrs are aware they must wear a mask	Office to put a message out about face coverings not to be used on school site by children	
Social distancing	Virus may spread if too close contact	on public transport  Designated and marked out parking area for contractors		
135		Number of entrances/exits at site maximised and limited to groups where practical	See above	
Transport ①⑤	Pressure on public transport/ road network  Ue of transport for school visits to be considered where appropriate	Encourage parents and children and young people to walk or cycle to their education setting where possible	Message to be sent out to parents. Walk to school week in week 3.  22/1/21 - individualised arrangements for children in KS1 with scooters/bikes	Driver wears a mask.
		Measures to prevent use of and crowding on public transport including staggered start and finish times	No stagger apart from reception.	Parents to congregate in the open space of the playground. Signs regarding social distancing are displayed.  22/1/21  Reduced numbers at present but same arrangements in place



		Guidance given to early years Staff on dealing with soiled	RA discussion	
		Area to change allocated, Bags to put clothing in provided	Need to discuss.	
Airborne transmission ①③	Virus spread across school	Parents to complete and return allergy declaration form prior to children attending. Information to be securely stored with controlled access and disposed of after a year	Prefill and then scan onto drive.	
		Health check questions to be asked before a child enters premises. Information to be securely stored with controlled access and disposed of after a year	Health check questions do not need to be asked each morning, parents have been advised to contact school if children have any symptoms before they attend school	
Airborne transmission	Potential to infect others	Ensure staff are clear on the need to provide a doctors note for non attendance	Only 5-7 days	
Preventing those with specified health conditions from risks arising from attending	Spread of virus to anyone in school	Ensure staff and parents are aware that those with specified medical conditions which make them more vulnerable to COVID-19 should continue to follow Government advice		



Close contact		Plan in place to ensure	Clear guidelines to parents and	
and airborne		distancing can be observed	children about entry points. Sent on	
transmission		during access and egress of	friday 4th September.	
135		building	Reminder sent on 4/1/21	
			Reduced numbers 22/1/21	
Close contact	Reception staff	Staff must operate behind their	2 meter distance in place due to	
and airborne transmission		protected area	desks. Window to be used if needed	
156				
Close contact	All staff, guests and	Keep wipes by sign in screen		
and airborne transmission	contractors	to wipe after every touch / use		
1235				
Close contact	Reception staff	Deliveries should be placed	Table at the front entrance for items	
and airborne		outside the door of the school.	to be left on.	
transmission		Delivery to be picked up		
15		wearing disposable gloves		
		which are then disposed of		
		along with the container in the school bins		
	Reception staff	Implement a booking system	Instruct staff to use zoom or	
		for parents and visitors coming	phonecalls where they can rather	
		into school, limiting the number	than face to face meetings. If parents	
		in at any one time. Log of visits	visitors have to enter use inventry.	
		should be retained	Parents evening to be contacted by	
			phone/videocall.	
			communication via seesaw/admin	
			email	



		Ensure parents know they are not allowed to 'turn up' to school without an appointment	Parent Hub - Ebor documentation	
WHAT IS THE	CONTROLS IN PLACE RESIDUAL RISK FOR otential Impact x	Likelihood 3	Impact 3	Score 9
AREAS OF CO	NCERN			
MOVEMENT	AROUND BUILDING			
Virus contracted whilst moving around building through airborne or close contact transmission ①⑤	Staff/Children/ Contractors	One way systems where possible	No child to be in the main school. Carlill suite - middle classroom to use disabled toilet and divider in the corridor. All entry points to be externally accessed. No movement through school by children Groups to have lunch in hall so therefore move, but make sure they take turns.  22/1/21 Only movement in school is Year 2 through the school at the beginning of the day and end of the day. Year 1 to hall for their sessions using the	



No assemblies unless via hangouts or within class groups	screen and children loving to collect unches from hall.  Collective Worship to be delivered via zoom and for the first 8 weeks linked to the covid recovery plan. Also class worship as well as pre prepared lessons.	
	JR and MO - to deliver online CW and these are shared via google drive Picture news with activity also given	
Educate staff and children on voice control to prevent the need to shout. Use posters to reinforce	Part of RA given to the children.	
Rotas and systems to avoid contact between groups	Lunchtime rotas to allow for food to be eaten in class with teachers then outside. KS1 and KS2 children not to mix. Key stage 1 children to eat in the hall - SEE FURTHER UPDATE	Vear 2 to eat int  FURTHER UPDATE- full menu offered for the children.  12.05 - Year 5 then 6 to come through to pick up meal and take back to the classrooms.  12.20 - Year 3/4 - same as above All trays and cutlery to be stacked separately to avoid contamination. Separate cleaning stations to avoid contamination.  22/1/21  All classes to eat in class areas. Start with reception children collecting food then follow on through the years. No



			cross contamination. Trays/cutlery/ puddings kept on separate trays
	Pinch points and bottle neck points identified and managed accordingly.	All external doors to be used.	Entrances to the hall from carlill and main school.
	Identify where screens would help prevent transmission of virus		
	Signage in place to remind people and daily reminders from line managers		
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA(Potential Impact x Likelihood)	Likelihood 2	Impact 2	Score 4
ADEAC OF CONCERN			

# **AREAS OF CONCERN**

USE OF CLASSROOMS - EACH ROOM TO BE ASSESSED INDIVIDUALLY, PLEASE ADD ONE ROW FOR EACH ADDITIONAL ROOM AND REPEAT SAME CHECKS

https://www.gov.uk/government/publications/preparing-for-the-wider-opening-of-schools-from-1-june/planning-guide-for-primary-schools



Classroom (Yrs 3 upwards) Assessing and preventing transmission of virus in the classroom through close contact or surface transmission	Staff/Children potential exposure to virus through close contact or picking it up from surfaces	Classrooms to be organised to maximise distancing	Class rooms to be set up with appropriate spacing - rows suggested.  21/1/ Excess tables to be removed and put into the hall/corridor
02345		Enter classroom one by one, populating seats front to back to reduce contact where possible  Arrange seating for children to sit side by side no more than	
		15 per row where possible	
		Minimise face to face child/teacher time	Training on how to comment via google. Use seesaw where you can. Sharing google docs.
		Classroom based resources, such as books and games, should be cleaned regularly, along with all frequently touched surfaces.	Chromebooks to be attached to children and no sharing.  22/1/21  Signed for to go home with children
		Resources shared between classes or bubbles, such as sports, art and science	KS1 and KS2 resources to be kept separately.



		equipment should be cleaned	Cleaning down before using.	
		frequently and meticulously	Understanding of quarantining for 72	
		and always between bubbles,	hours.	
		or rotated to allow them to be	PE to be organised in line with Long	
		left unused and out of reach for	term plan to ensure resources are not	
		a period of 48 hours (72 hours	shared across bubbles.	
		for plastics) between use by		
		different bubbles		
		Windows and doors must be		
		open to be maximise		
		ventilation. Fire doors must		
		remain closed unless fitted with		
		fire alarm activated door		
		closing devices		
		Own equipment only to be	Staff to receive increased budget to	
		used by each child or allocated	ensure all equipment is only for the	
		equipment where possible	individual child. In drawers on floor	
			under the table?	
			Hooks on the back of the chair where	
			applicable or return	
		Mark out areas to reinforce		
		distancing		
		Daily awareness briefings by	WhatsApp group to be used to	
		line managers, posters,	ensure messages are consistent and	
		manager spot checks	regular. Factual.	
			Weekly briefing.	
Early Years	Staff/children through	Avoid time spent within 1 metre	Guidance given under training on RA	
and KeyStage	close contact or picking it	of a child		
One (Yrs 0-2)	up from surfaces			
Preventing				
transmission of				



virus in the classroom through close contact or surface transmission				
	CONTROLS IN PLACE	Likelihood	Impact	Score
_	RESIDUAL RISK FOR otential Impact x	2	3	6
Likelihood)	•			
AREAS OF CO				
STAFF REST				
https://www.gov.	uk/guidance/working-safely-	during-coronavirus-covid-19/office	es-and-contact-centres	
Close contact and surface transmission	Everyone close contact or picking it up from surfaces	Rotas ensure distancing can be maintained in staff areas	2 staff rooms with facilities for making hot drinks.  22/1/21  Staff reminded about cumulative 5 min periods when using these areas.	



45		Only use if necessary and keep distances.	
	Cleaning schedule in place to ensure equipment cleaned after use	Dishwasher rota.	
	Own utensils used	Staff to be informed. Washing of school utensils to be done by dishwasher. Surfaces to be kept clear and regularly cleaned.	
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK F THIS AREA (Potential Impact x Likelihood)		Impact 2	Score 4
AREAS OF CONCERN			



PLAY/ EXER	RCISE / MUSIC			
Close contact and surface transmission	Staff/Children may suffer contamination through close contact and virus picked up from surfaces	Prevent use of equipment that could transmit virus		
		Encourage outdoor play wherever possible		
		Rota and segregation for outdoor space to maintain distancing	Bubble separation at lunchtimes/break. Staggered break time for phases	Where do Y2 play? Patio by the big tree. s allowing for bigger pay area. New rota drawn up for lunch times - use of play equipment and tree area and the playground halved. This will be completed on a weekly basis in line with staff who are present 22/1/21 Simplified sharing on playground sorted by breaktime/ lunchtime staff due to reduced numbers
		Rota for cleaning play equipment	Use of spray.  Metal equipment ok, wooden not to be used.	EQUIPMENT MUST BE SPRAYED BY DUTY PERSON
		No singing, wind or brass instrument playing	No Music lessons in the first half term initially. Peripatetic music tuition working with own RA 22/1/21	



			RA'ed Music activities suggested by RH	
WHAT IS THE	CONTROLS IN PLACE RESIDUAL RISK FOR otential Impact x	Likelihood 2	Impact 3	Score 6
Likelihood) COMMENTS O	R CONCERNS			
MEAL TIMES	5			
https://www.gov.	uk/guidance/working-safely-	during-coronavirus-covid-19/5-ste	<u>ps-to-working-safely</u>	
Close contact and surface transmission  45	Staff/children/ Catering staff cross contamination by being too close or picking up the virus from surfaces	Full menu to be in operation Preordered meals for r,1 and 2.	full menu offered for the children. 12.00 Year 2 and return to class. 12.05 - Year % to come through to pick up meal and take back to the classrooms. 12.20 - Year3/4 - same as above All trays and cutlery to be stacked separately to avoid contamination. Separate cleaning stations to avoid contamination.	Teachers and JR to stay in the hall between 11.45 and 12.30.  Hutchisons staff to clear the hall.  22/1/21  Reduced numbers  Separate collection places ensuring no mixed touch.  Children to collect, staggered and then return to class to eat. Trays returned to ah
		System in place to collect lunch boxes; ensures distancing can be maintained	Easy disposable items to be collected by staff and disposed of.	



	Catering staff treated as a group. 1m+ signs on floor School staff not to enter kitchens.	Not to enter classrooms when children staff are present.		
	All food waste must be disposed of in black bags/compostable bags	removed at the end of lunch from different cleaning stations		
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	Likelihood 2	Impact 2	Score 4	

## **AREAS OF CONCERN**

Children to wash hands before eating.

Students on free school meals to be provided with packed lunch delivered to classroom.

Lunch to be eaten in classroom/ or outside if weather suitable. Y1 and Reception in the hall

# **CHILDREN WITH COMPLEX NEEDS**

Risk of cross	Anyone in building could		Any children who present with	
contamination	be exposed to virus		complex needs that could pose	
when dealing	through close contact	Please refer to guidance	harmful or risk taking behaviour may	
with children	and airborne	already provided and refer	wish to be considered for a risk	
	transmission	queries to Rebecca	assessment (eg spitting/biting/flight	



with complex needs			risk etc) in order to further personalise provision. RA's to be evolved for for HS, RW.	
3456			To to to be evolved for for fie, five.	
Access/egress	Staff/Children/			
in building	Contractors			
5				
	EPEAT FOR EACH T			
https://www.gov.	uk/government/publications/	covid-19-decontamination-in-non-	healthcare-settings/covid-19-decontaming	nation-in-non-healthcare-settings
https://www.nhs.	uk/live-well/healthy-body/bes	st-way-to-wash-your-hands		
T-11-4-	01-8/01-11-1/	I Francis also also a seta la calcas	T-9-4-b	
Toilets	Staff/Children/	Ensure cleaning rota in place	Toilet check list.	
	Contractors			
245				
		Process in place to ensure		
		adequate supplies of cleaning		
		materials at all times		
		Rota for use of toilets to	Each class will have its own toilets.	22/1/21
		minimise number of people at	one at a time in the blocks.	Year 4 to use their own tolits
		any one time and maintain	Year ¾ to use kidzone toilets in the	Reception - disabled
		distancing	morning then disabled in the pM after	All others their own classes apart from
			cleaning before and after.	Year 2 - just toilet closer to them. Year



Hand to mucous membrane transfer (eyes,	Staff, Children & Contractors	Ensure bins in place and used to safely dispose of paper towels and process for regular collection to prevent overspill	Caretaker to be responsible for moving all bags at the end of the day.	
nose, mouth)				
234				
		Ensure adequate supply of paper towels and wipes		
	CONTROLS IN PLACE	Likelihood	Impact	Score
	RESIDUAL RISK FOR	2	3	6
Likelihood)	otential Impact x			
Likeliilood				
AREA OF COM	NCERN			
MAINTAININ	G HYGIENE	_		

https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in



Hygiene practices 2345	Transmitting virus through lack of rigorous preventative measures	Do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum		
		Ensure sufficient washbasins so everyone is able to wash hands regularly	All classes have wash basins - ensure soap is always topped up.	
		Supervise young children washing their hands to prevent ingestion and ensure thorough washing	Children to line up at distance and then one after the other enter washing hands.	
		Build washing hands and 'catch it kill it bin it' into the culture	After all breaks children to wash hands on entry to the classroom.	
		Enhance cleaning regime for busy areas		
		Ensure the school has enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly		
		Supervision of hand sanitiser use given risks around ingestion. Small children and pupils with complex needs	All in cleaning pack for each classroom	



AREAS OF CO	NCERN				
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA		Likelihood 2	Impact 3	Score 6	
4					
Surface transfer	Staff, Children & Contractors	Ensure surfaces are wiped at regular times	especially around lunch time		
		should continue to be helped to clean their hands properly. Skin friendly cleaning wipes can be used as an alternative			

# **USE OF PPE – order via estates**

https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe

 $\frac{https://www.gov.uk/government/publications/safe-working-in-education-childcare-and$ 

Ensuring safe	Staff using PPE in	Ensure everyone is aware of	
and effective	appropriately may be	and understands Ebor and	
use of PPE	infected	HSE guidance on use of PPE	



26					
		Ensure sufficient PPE available	In packs in each class.		
		Ensure process in place for safe disposal of PPE	,		
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)		Likelihood 2	Impact 3	Score 6	
AREAS OF CO					
CONTRACTO	ORS				
Contractors	Staff, Children &	Ensure booking system in			
may bring covid in 156	Contractors	place for contractors			
		Ensure declaration is signed prior to entering site			
		Ensure contractors aware of and follow Ebor guidance on H&S procedures during Covid			
	CONTROLS IN PLACE RESIDUAL RISK FOR	Likelihood 2	Impact 3	Score 6	



THIS AREA (Po	otential Impact x						
AREAS OF CO	AREAS OF CONCERN						
CARETAKIN	G						
CARLIARIN	G						
https://www.hse	any uk/coronavirus/legio	nella-risks-during-coronavirus-	outhreak htm				
		ment-and-machinery/air-condit					
		·					
Site Safety and	Reopening after summer	Ensure all the usual preterm	AR to facilitate with Steve				
Provision	break	building checks and caretaker					
		compliance checks are					
56		undertaken to make the school					
Water Systems	Flushing of Cold and Hot	safe Ensure that all cold and all hot	To be completed and recorded by				
Water Systems	Water	water outlets are flushed	Steve				
Kitchen Water	Flushing of Cold and Hot	Ensure that all cold and hot	Sandra to be made aware.				
Systems	Water and Cycling of	water outlets are flushed and					
	Appliances	appliances have had 1 full					
		cycle of use					
Statutory	In House Statutory	Ensure all checks in place					
Checks	Checks In Place	report immediately to Andy					
		Roberts if lack of staff make					



		this impossible to manage locally		
WHAT IS THE	CONTROLS IN PLACE RESIDUAL RISK FOR Potential Impact x	Likelihood 2	Impact 3	Score 6
AREAS OF CO	ONCERN	1	1	
			n-non-healthcare-settings/covid-19-	
Cleaning protection	ALL	Ensure cleaners wear minimum of disposable gloves and aprons for cleaning. Offer	Supplies available in the caretakers room on the left hand side. Gloves in classroom packs	
46		use of masks as cleaning causes the possibility of airborne fluid		
Surface transmission	ALL	All cleaning cloths to be disposed of daily and mop heads should be of the	Instructions for Sandra	
4		disposable type or sterilised daily.		



Surface transmission	ALL	Areas of common use, such as corridors and toilets to be cleaned regularly throughout	Toilet cleaning - gloves and spray, apron. and checklist.	
4		the day		
General cleaning	ALL	Schedule frequent cleaning of shared resources, books, toys etc	Where used and sprayed down.	
General cleaning	ALL	Implement a cleaning log to track cleaning frequency of bathrooms, classrooms and	Laminate sheets to be completed and then emailed to staff.	
4		communal areas		
Cleaning materials	ALL	Disposal of cleaning materials by double bagged Covid method	Double bagged materials to be left in the bungalow passage way.	
Surface transmission	Spaces used by more than one class or group	Ensure these are cleaned between use	This will not be the case. Children will only be in their class or outside	
4				
HAVING PUT	CONTROLS IN PLACE	Likelihood	Impact	Score
WHAT IS THE THIS AREA	RESIDUAL RISK FOR	3	3	9
AREAS OF CO	ONCERN			



	IT CLEANING				
Airborne and surface transmission	ALL	Regular enhanced cleaning during the day of all high frequency touched areas such as door handles, toilet areas, hand rails etc. Instruction leaflet to be read by all employees and any queries to Andy Roberts	Caretaker to remove binbags. Staff to make classroom ready for cleaning so Sandra can maximise her time. Staff to have equipment to make touchpoint cleaning simpler and regular.		
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)		Likelihood 2	Impact 3	Score 6	
	MCEDN				
AREAS OF CO		CTED COVID CASE			
AREAS OF CO	FOLLOWING SUSPE	ECTED COVID CASE  Ensure all staff area aware of			



		Change process for managing outbreak to ensure that after any confirmed outbreak Public Health are informed		
	CONTROLS IN PLACE	Likelihood	Impact	Score
WHAT IS THE	RESIDUAL RISK	3	4	12
AREAS OF CO				
	NAGEMENT PPE			
https://www.go	ov.uk/government/publication	ons/wuhan-novel-coronavirus-ir	<u>nfection-prevention-and-control</u>	
Airborne and surface transmission	ALL	All outer packaging must be removed and recycled before an item is taken into school		
246				
		All food waste must be disposed of in black bags/compostable bags	Purchase of appropriate sized bin bags for food waste after lunch.	
		Soiled clothing must be put into alginate bags and then into relevant outer bags - double bagging not required		



		Disposal of all waste related to possible or confirmed cases should be classified as infectious and the Ebor		
		Covid-19 disposable method		
		used		
	ONTROLS IN PLACE	Likelihood	Impact	Score
WHAT IS THE I   THIS AREA 	RESIDUAL RISK FOR	2	3	6
AREAS OF CO	NCERN	ı	l .	
MANAGING I	PREMISES			
https://www.gov.u	uk/government/publications/	preparing-for-the-wider-opening-o	f-schools-from-1-june/planning-guide-f	
or-primary-school				
Statutory compliance has not been completed due	Everyone on site	Ensure all contractor statutory checks are up to date; immediate reporting to Andy Roberts where they have not been	System with Ebor to ensure this has been completed.	



to availability of			
contractors			
	Process in place to ensure contractor statutory checks continue as scheduled and report immediately to Andy Roberts		
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	Likelihood 3	Impact 3	Score 9
Areas of concern			

POLICIES / EMERGENCIES					
Fit for purpose	Everyone	All relevant policies to be reviewed for Covid	Fire lists to be		https://www.gov.uk/go
policies &		19 with implications for schools and are fit	updated for each		vernment/publications/
procedures		for the current circumstances	learning community.		actions-for-schools-du
			Laminated and put on		ring-the-coronavirus-o
		All regular H&S policies being followed as	the wall.		utbreak/guidance-for-f
		normal			ull-opening-schools



		Additional water checks done		
		Staff and children briefed accordingly		
		Toolkit produced containing all new policies, procedures and guidance		
Emergency evacuation whilst maintaining social distancing	Staff/Children/ contractors , close contact transmission	Establish a plan for emergency evacuation which, where practicable maintains social distancing. share with staff once plan devised  Put new / additional signage out if required  PEEPS should be reviewed and amended accordingly.	Where practicable maintain social distancing on evacuation routes. If impracticable priority is evacuation.  PEEPS should be reviewed and amended accordingly.	https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools
Administering First Aid & administration of medicines safely Close contact and surface transmission	Staff/Children. Contamination through close contact	Children to be directed where applicable (but supervised) to undertake own first aid (e.g. washing grazes, application of self-adhesive dressings).  Ensure adequate supply of PPE is available for use by If first aider should they need to get closer to injured party/suspected infection with Coronavirus	If first aider needs to get closer to injured party/suspected infection with Corona virus to assess or treat they are to wear disposable aprons, gloves, face masks  Temperature checks to be carried out with disposable ear	



		Guidance provided to 1st aider on how to	thermometers. To be	
		assess or treat they are to wear disposable	cleaned after each	
		aprons, gloves, face masks	use.	
		1 <sup>st</sup> aider to confirm to say they have	Children will bring	
		received and understood instruction	their own sun cream	
			which will remain in	
		General PPE signage as reminder	their tray and will	
			administer their own	
			sun cream. Each	
		Process in place to undertake temperature	community will have sun cream for children	
		checks	who do not have their	
		Disposable forehead thermometers and	own sun cream. Staff	
		PPE available.	to wear a mask, hold	
			the bottle and spray	
		Provide instruction to staff and notify	the child, the child will	
		parents that Children with a cough must be	rub the cream into	
		sent home –reminders to staff in daily	themselves.	
		briefing		
Suspected	School	Flowchart for procedure has been shared		https://www.gov.uk/co
case of	Staff/Teachers/Parents/V	with staff and is displayed across the school		ronavirus/education-a
COVID-19 in	isitors to School			nd-childcare
School				
Close contact		Ensure staff have been instructed on how to		
and surface transmission		deal with a suspected case of Covid through briefings and reading material		
11 a 13 1 113 3 10 11		bricings and reading material		



	Process in place for contacting parents where suspected case  Room set aside for symptomatic children(ideally with a window that can be opened to provide ventilation)			https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings#pri
	Masks available for supervising adult in the isolated area.  Contingency plan in place so the area where the person has been, can be			nciples-of-cleaning-aft er-the-case-has-left-th e-setting-or-area
	Accountability allocated for secure deep cleaning of any areas affected, with training given and PPE provided			
HAVING PUT CONTROLS IN PLACE THIS AREA (Potential Impact x Likeli		Impact 3	Likelihood 2	Score 6

POLICIE	S		
Existing	Everyone	All relevant policies to be	https://www.gov.uk/government/publications/actions-for-sch
policies on		reviewed for Covid 19 with	ools-during-the-coronavirus-outbreak



safeguardi ng, health & safety, fire evacuatio n, medical behaviour		implications for schools and are fit for the current circumstances  Staff and children briefed accordingly		
& other policies current				
Emergenc y evacuatio n whilst maintainin g social distancing	Staff/Children/ contractors, close contact transmission	Establish a plan for emergency evacuation which, where practicable maintains social distancing. share with staff once plan devised  Put new / additional signage out if required  PEEPS should be reviewed and amended accordingly.		https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools
Administer ing First Aid & administra tion of medicines safely Close contact and	Staff/Children. Contamination through close contact	Children to be directed where applicable (but supervised) to undertake own first aid (e.g. washing grazes, application of self-adhesive dressings).  Ensure adequate supply of PPE is available for use by first aider should they need to get closer to injured		



surface		party/suspected infection with		
transmissi		Coronavirus		
on		Guidance provided to 1st aider on how to assess or treat they are to wear disposable aprons, gloves, face masks  1st aider to confirm to say they have received and understood instruction		
		General PPE signage as reminder		
		Process in place to undertake temperature checks		
		Disposable forehead thermometers and PPE available.		
		Provide instruction to staff and notify parents that Children with a cough must be sent home –reminders to staff in daily briefing		
Suspecte d case of	School Staff/Teachers/P	Flowchart for procedure has been shared with staff and is	Staff are required to	https://www.gov.uk/government/publications/guidance-to-educational-settings-about-covid-19/guidance-to-educational-s
COVID-19	arents/Visitors to	displayed across the school	isolate for 10	ettings-about-covid-19#what-to-do-if-someone-develops-sy
in School	School		days if they receive a	mptoms-of-coronavirus-covid-19-whilst-at-an-educational-s etting



Close	Ensure staff have been	positive test	
contact	instructed on how to deal with	result	
and	a suspected case of Covid		https://www.gov.uk/government/publications/covid-19-deco
surface	through briefings and reading		ntamination-in-non-healthcare-settings/covid-19-decontami
transmissi	material		nation-in-non-healthcare-settings#principles-of-cleaning-aft
on	1.00.0.1.5.1		er-the-case-has-left-the-setting-or-area
	Process in place for		
	contacting parents		
	contacting parents		
	Room set aside for		
	symptomatic children(ideally		
	with a window that can be		
	opened to provide ventilation)		
	opened to provide ventuation)		
	2m distancing should be		
	available / marked out in the		
	rooms.		
	Tooms.		
	Process in place to move a		
	symptomatic child to a		
	separate room		
	separate room		
	Masks available for		
	supervising adult in the		
	isolated area.		
	Continuos qualitationes		
	Contingency plan in place so		
	the		
	area where the person has		
	been, can be isolated		



	Accountability allocated for secure deep cleaning of any areas affected, with training given and PPE provided			
L RISK FOR THIS	N PLACE WHAT IS THE S AREA (Potential Impact x	Impact 3	Likelihood 2	Score 6